

JAIME WILLIAM MCGUIRE

Mount Lofty, QLD | 0414 582 623 | jaimewmcguire@gmail.com

Biography

Jaime McGuire is a business leader who brings both heart and strategy to everything he does. As Business Operations Manager at E&E Waste and a Chartered Accountant with over 20 years' experience, Jaime thrives on finding smart, practical solutions that drive growth, improve efficiency, and support people.

With a career spanning industries from hospitality, construction and waste management, Jaime has developed a deep understanding of what makes regional businesses tick. He's led teams through change, built systems from the ground up, and strengthened the financial foundations of organisations large and small.

Beyond the boardroom, Jaime is passionate about community. He serves as Treasurer and Board Member of **Hope Horizons Inc.**, a Toowoomba-based cancer wellness charity providing free allied health support to locals impacted by cancer. He's also rolled up his sleeves for countless community initiatives — from Rotary's Ride the Range to local cycling and mountain biking clubs.

Grounded, energetic, and community-minded, Jaime believes that collaboration and good governance are key to sustainable business and regional success. Whether he's driving strategic projects at E&E Waste or contributing to the not-for-profit sector, his goal remains the same — to make Toowoomba a thriving place to live, work, and do business.

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PROFILE

Chartered Accountant and Business Operations Manager with over 20 years of leadership experience across finance, operations, and strategic management. Recognised for driving business performance, governance improvements, and organisational growth across diverse industries. A collaborative leader who blends financial acumen with a strong commitment to community and regional development.

CORE STRENGTHS

- Strategic and Financial Governance
- Business Operations and Contract Management
- People and Culture Leadership
- Risk, Compliance & Audit Management
- Change and Systems Implementation
- Stakeholder Engagement & Community Relations

PROFESSIONAL EXPERIENCE

E&E Waste | Business Operations Manager

Goondiwindi & Toowoomba | 2019 – Present

E&E Waste is a locally owned and operated waste management and recycling business servicing the Darling Downs and South West Queensland.

- Oversee business operations including finance, HR, safety, compliance, and logistics across multiple sites.
- Manage strategic contracts including Containers for Change and government service agreements.
- Lead implementation of new payroll (FoundU) and HSE systems, improving workforce and compliance management for 70+ staff.
- Coordinate tender submissions, marketing initiatives, and sponsorship programs that strengthen community engagement.
- Partner with owners on strategic direction, governance frameworks, and operational performance.

Absolute Cool Air Conditioning | Business Manager

Toowoomba | 2018 – 2019

- Spearheaded business development and corporate strategy in a competitive market.
- Introduced job management systems (SimPro) and digital tools to improve workflow and client engagement.
- Managed financial reporting, compliance, and business planning processes.

Newlands Group / Worldwide Hospitality Group | Financial Controller & Executive Accountant

Toowoomba | 2011 – 2018

- Delivered financial leadership for multiple construction and hospitality entities under the Newlands Group.
- Managed audits, statutory compliance, and consolidated reporting across complex corporate structures.
- Developed and led an offshore finance team, improving efficiency and reporting accuracy.

Neil's Parts (Australia) Pty Ltd | Financial Controller

Toowoomba | 2009 – 2011

- Led multi-branch finance operations for a national agricultural parts supplier.
- Provided board-level analysis, reporting, and strategic insights to the US parent company.

COMMUNITY & BOARD INVOLVEMENT

- Treasurer & Board Member – Hope Horizons Inc. (2022 – Present)
- Rotary Ride the Range Committee Member (2014 – Present)
- Treasurer & President – Toowoomba Mountain Bike Club (2014 – 2018)
- Finance Committee – St Saviour's College (2013 – 2017)

EDUCATION & PROFESSIONAL MEMBERSHIPS

- Chartered Accountant (CA ANZ)
- Bachelor of Business, Majoring in International Business – University of Technology Sydney

PERSONAL INTERESTS

Mountain biking, kayaking, and adventure travel — always seeking challenges that balance strategy and exploration.